



Employee Connections, Inc., NFP<sup>™</sup>



# CERTIFICATE

PROUDLY PRESENTED TO

**Ryan Pfutzenreuter**

— ••• — ••• — ••• —  
has successfully completed the requirements for  
**Interpersonal Communications Training**

*Cynthia A. Harris*

Executive Director / CEO

*Terry Ward*

Director of Technology & Training

Wednesday, June 24, 2020

Class Completion