



Employee Connections, Inc., NFP<sup>™</sup>



# CERTIFICATE

PROUDLY PRESENTED TO

**Nicole Urban-Ojerio**

— ... — ● ● ● — ... —  
**Has successfully completed** the requirements for  
**Interpersonal Communications Training**

*Lyntha A. Harris*

Executive Director / CEO

*Terry Ward*

Director of Technology & Training

Wednesday, June 30, 2021

Class Completion