



Employee Connections, Inc., NFP<sup>™</sup>



# CERTIFICATE

PROUDLY PRESENTED TO

**Joanna Zarate**

— ... — ● ● ● — ... —  
**Has successfully completed** the requirements for  
**Employment Readiness Level I Training**

*Lyntha A. Harris*

Executive Director / CEO

*Terry Ward*

Director of Technology & Training

Friday, November 6, 2020

Class Completion