



Employee Connections, Inc., NFP<sup>tm</sup>



# CERTIFICATE

PROUDLY PRESENTED TO

**Daniel Bien**

— ... — ● ● ● — ... —  
has successfully completed the requirements for  
**Interpersonal Communications Training**

*Cynthia A. Harris*

Executive Director / CEO

*Terry Ward*

Director of Technology & Training

Wednesday, June 24, 2020

Class Completion