



Employee Connections, Inc., NFP<sup>™</sup>



# CERTIFICATE

PROUDLY PRESENTED TO

**China Hill-Ivory**

— ... — ● ● ● — ... —  
has successfully completed the requirements for  
**Conflict Resolution Training**

\_\_\_\_\_  
Executive Director / CEO

*Terry Ward*  
\_\_\_\_\_  
Director of Technology & Training

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Monday, May 4, 2020

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Class Completion