



Employee Connections, Inc., NFP<sup>tm</sup>



# CERTIFICATE

PROUDLY PRESENTED TO

**Arriana Mackins**



has successfully completed the requirements for  
**Conflict Resolution Training**

\_\_\_\_\_  
Executive Director / CEO

*Terry Ward*  
\_\_\_\_\_  
Director of Technology & Training

\_\_\_\_\_  
Monday, May 4, 2020

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Class Completion